

HEALTH, SAFETY & SECURITY POLICY



Epol is dedicated to creating a safe environment that places healthy people at the heart of its business.

We commit to:

- Complying with the applicable occupational health and safety legislation (including rail safety and security for applicable sites)
- Maintaining a robust and reliable health and safety management system
- Adopting a risk-based & proactive approach to evaluating hazards and risks in the workplace and surroundings and providing the necessary resources to establish elimination and / or mitigation controls
- Fostering a safety culture that ensures safety forms part of all activities
- Encouraging frequent and open communication for participation and consultation
- Designing, maintaining, adapting, and operating equipment and facilities within acceptable safety criteria
- Setting SMART objectives and targets at all functional levels and reviewing progress during monthly mill, SHE committee and management review meetings
- Supporting and recognising positive behaviour and contributions to safety
- Reporting all incidents, accidents, and near misses and promptly following up with thorough investigation, corrections and communication of lessons learnt
- Providing appropriate training to employees and contractors and raising awareness on health and safety matters through Toolbox Talks
- Conducting audits, evaluations & decision reflection to measure the fulfilment of our obligations
- Continually improving our system and practices based on innovations, lessons learnt and by aligning with national and international developments

Furthermore, we declare that employee health and safety is the dual responsibility of Epol and each employee and expect this co-accountability to ultimately contribute to zero injuries, occupational illnesses, or accidents.

Anina Hunter
Director: Feed

Date: 12/01/2023